

**ACKNOWLEDGMENT OF RECEIPT
OF
SUBSTANCE ABUSE POLICY**

Signing this form acknowledges that the applicant and/or employee has received a copy of Cheetah 1 Express (hereafter, the "Company"), Substance Abuse Policy, and has had the opportunity to read and discuss the Policy and have questions answered, and understands all of the provisions in the Policy.

By my signature below, I acknowledge that I have received a copy of the Company's Substance Abuse Policy. I understand that it is my obligation to comply with the procedures and provisions contained within this Policy.

I as an applicant and/or employee of the Company, I hereby acknowledge that the Company's policy requires me to submit to urine drug & alcohol testing.

I hereby freely and voluntarily consent to this request for a urine sample and/or breath alcohol test, and agree to participate in the testing program.

I agree to cooperate in all aspects of the testing program.

I hereby authorize the release of my substance abuse test results to the Company's Medical Review Officer (MRO) and to Company's Third Party Administrator (TPA) as provided by this Policy.

Date Signed

Applicant's and /or Employee's Signature

Witness Signature

Printed Name of Applicant